

Schlumberger Foundation Data Privacy Policy

Schlumberger Foundation is committed to safeguard and protect your privacy and the information entrusted to us. The privacy principles and procedures set forth below are intended to tell you how we collect, use, and share your personal data.

Scope of this Data Privacy Policy: This Data Privacy Policy applies to all information collected via this website or otherwise in connection with the Faculty for the Future Grant Program as offered by the Schlumberger Foundation ("Schlumberger Foundation") consisting of Schlumberger Foundation Inc, 5599 San Felipe Street, Houston, Texas 7705 in the USA and Schlumberger Stichting Fund, Parkstraat 83-89, 2514JG The Hague in the Netherlands. The data controller responsible for the operation of this grant program is the Schlumberger Foundation.

How does the application system work? Candidates for a Faculty for the Future grant offered by the Schlumberger Foundation can apply via this website. The information you provide to the Schlumberger Foundation is stored in a central database which is located within the European Union. Selected staff members of Schlumberger Foundation and of the Schlumberger Group who are part of a review panel will be able to review your data for the purpose of the selection process. After the selection process has been finalized, the members of these review panels will no longer have access to your data.

Which data do we process? If you wish to apply for a Schlumberger Foundation Faculty for the Future grant we will need the following personal data from you: your name, address, phone number, email address, education, employment, research and project statements, home university, home university supervisor(s)' name(s); host university, host university supervisor(s)' name(s); other referee's name(s)], financial details such as bank account name and numbers, and contact and payment details of the academic institution where you intend to follow your research program.

For what purposes may we use your data?

We collect your information for the following purposes:

• To process your application for the award of a Faculty for the Future grant or the renewal thereof;

- To inform you on the progress of your application, and the result thereof;
- To process payments of the grant, in the event the grant application is successful;
- To monitor your academic achievements;
- To use it for statistical purposes.

Who has access to your data? Only individuals as authorized by the Schlumberger Foundation, which may include employees of the Schlumberger Group will have online access to your data. Please note that your data may be disclosed to third party vendors (including the Schlumberger Group IT Department) who service the system and who require to have access to the data within the system where needed to provide general technical support. Schlumberger Foundation requires these companies to adequately safeguard your personal data and not use it for any unauthorized purposes.

The Schlumberger Group is a technology innovator who represents more than 160 nationalities throughout 120 countries providing leading digital solutions and deploys ground-breaking technologies to enable performance and sustainability which is crucial for the global energy industry. The Schlumberger Group supports the Schlumberger Foundation by providing access to systems, technical support and access to numerous academics and subject matter experts throughout the globe.

Other than with your consent, Schlumberger Foundation will not sell, trade, or disclose your Personal Information to third parties.

Jurisdiction and cross-border transfer

In nearly all cases your Personal Information may be collected or processed by, and transferred to, Schlumberger facilities in the United States and in other countries where Schlumberger does business. Your Personal Information may be stored and processed in any country where we have facilities or in which we engage service providers, and by using the services you consent to the transfer of information to countries outside of your country of residence, including the United States, which may have data protection rules that are different from those of your country.

If you are located in the EEA: Some of the non-EEA countries are recognized by the European Commission as providing an adequate level of data protection according to EEA standards (the full list of these countries is available here http://ec.europa.eu/justice/data-protection/international-transfers/adequacy/index_en.htm). For transfers from the EEA to countries not considered adequate by the European Commission, we have put in place adequate measures, such as standard contractual clauses adopted by the European Commission to protect your Personal Information.

Cookies and web log The Schlumberger Foundation website uses only a so-called "session cookie". A cookie is just a piece of text containing a unique short-lived session identifier with no meaning in itself, and the browser may decide to store it in a file or in memory but that depends on the browser used. This "session cookie" is used for the duration of the user session but is not kept after the visit and so no permanent cookies are being used when you close your Internet browser. If you want to prevent the use of cookies altogether, you can do this by changing your Internet browser settings (note however, that if you do this you would not be able to login). If you visit the website to browse, read, or download information, we collect and store some "visitor information" from you, such as the name of the domain

and host from which you access the Internet, the Internet Protocol (IP) address of the computer you are using, the date and time you access our websites, and the Internet addresses of the websites from which you linked directly to our websites. We use this information to measure the traffic on our websites and to help us make our websites more useful. This information is deleted after one month.

How long will Schlumberger Foundation keep your data? Schlumberger Foundation will not retain your personal information longer than is necessary and permitted in light of the purpose(s) for which it was obtained (i.e. to process your application, and to monitor your progress). The criteria used to determine our retention periods include: (i) the length of time we have an ongoing relationship with you; (ii) whether there is a legal obligation to which we are subject; or (iii) whether retention is advisable in light of our legal position (such as in regard to applicable statutes of limitations, litigation or regulatory investigations).

How do we secure your data? Schlumberger Foundation has implemented technological and operational security processes to protect your personal data against loss, unauthorized access, destruction, misuse, modification, or improper disclosure. While no security measure can guarantee against compromise, Schlumberger Foundation regularly reviews and updates its security measures in an effort to provide appropriate security for all information held by Schlumberger Foundation.

Updating and removing your data? Schlumberger Foundation wants to maintain only accurate information about applicants and grantees. If you wish to view, change or remove your personal data or object to the processing thereof, upon receipt of a request to change or remove personal data (including appropriate proof of identification), Schlumberger Foundation will provide you with access to the personal data that it maintains on your use of Schlumberger Foundation website or which you have supplied to Schlumberger Foundation.

In your request, please make clear what Personal Information to which you would like access and your purpose for making the request. For your protection, we may only implement requests with respect to the Personal Information associated with the particular email address that you use to send us your request, and we may need to verify your identity before implementing your request.

How to contact us Should you have any other questions or concerns about this data privacy notice, please contact us at: facultyforthefuture@slb.com or footnoted-level-1 footnoted level-1 in the facultyforthefuture footnoted-level-1 footnoted level-1 in the facultyfootnoted level-1 in the facu

Changes to the Privacy Policy Schlumberger Foundation may make changes to this Data Privacy Policy. We advise you to refer to this Data Privacy Policy regularly, so that you are aware of these changes.

January 2022